

# AND THE QUESTION IS...

TEN INTERVIEW QUESTIONS TO CONSIDER WHEN  
SEEKING YOUR NEXT LEADERSHIP OPPORTUNITY

Steve Riege

# AND THE QUESTION IS...

(1)

What is your vision for this company in 12, 24, 60 months?



Rare Leader™ Tags...Vision, Outlook for the Future, Planning to Execute

# AND THE QUESTION IS...

(2)

How do you overcome  
ambiguity in business  
challenges?



Rare Leader™ Tags...Ambiguity, Planning, Outlook for the Future

# AND THE QUESTION IS...

(3)

What behaviors describe  
your company culture?

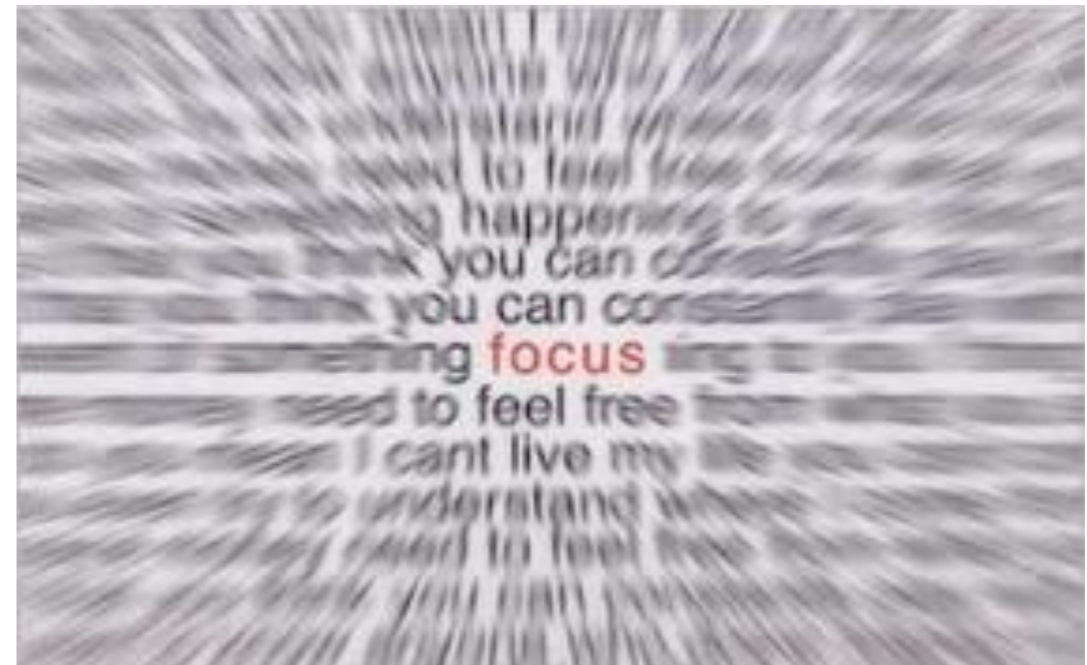


Rare Leader™ Tags...Vision, Planning, Relationships, Character, Achieve

# AND THE QUESTION IS...

(4)

What do you see your Team so passionately focused on, that they lose track of time?



Rare Leader™ Tags...Planning, Character, Achieve, Ownership, Decisions, Inner Strength

# AND THE QUESTION IS...

(5)

How can we learn Trust in  
each other?



Rare Leader™ Tags...Character, Charisma, Ownership, Delegation

# AND THE QUESTION IS...

(6)

What is needed for your  
Company to achieve  
"Greatness"? How do you  
expect me to help?



Rare Leader™ Tags...Planning, Character, Inner Strength, Achieve, Ownership, Decisions, Planning to Execute

# AND THE QUESTION IS...

(7)

What is the largest opportunity facing your Leadership Team? How can I help?



Rare Leader™ Tags... Achieve, Ownership, Decisions, Inner Strength, Planning to Execute



# AND THE QUESTION IS...

(8)

What is the background of my Team, how can I add value to them?



Rare Leader™ Tags...Character, Relationships, Ambiguity, Achieve, Taking Ownership, Decisions, Delegation

# AND THE QUESTION IS...

(9)

How will you measure  
success in our relationship?



Rare Leader™ Tags...Character, Charisma, Relationships

# AND THE QUESTION IS...

(10)

How will we measure the expectations for me to succeed?



Rare Leader™ Tags...Inner Strength, Delegation, Achieve, Decisions, Planning to Execute

# AND THEIR QUESTIONS MAY BE...

1. Tell me about “our” business. What is your “value add”?
2. Tell me about a time in which you brought, and instilled productive change. How?
3. What have you done to motivate accountability with your team?
4. Interview me. (How?)
5. What did you learn about this company, or about me on the internet?

Inner  
**Ambiguity** Decision Planning  
Driven Integrity Future  
Ownership Picture  
Humble  
Relationships Trust Others Character Results  
Outlook Vision Execute  
Charisma Delegation Leader  
Rare Strength Passion  
Achieve

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